

Welcome to Sweden's strongest network



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By engineers – for engineers

Congratulations! Your skills are constantly in demand. Engineers are always needed for solving problems and developing solutions. As a graduate of a Swedish university, you are a world-class engineer. In other words, you have every reason to be pleased and proud. But do you know your true worth?

Do you have the best salary and benefits available? Will you receive the maximum possible compensation if you lose your job? Do you have complete insurance cover? Do you have access to legal advice and career coaching?

Sveriges Ingenjörer at your service!

We know your true worth and the benefits and working conditions you deserve. Sveriges Ingenjörer is your professional organisation and your network of engineers – exclusively for graduate engineers.

Since our organisation was founded in 1861, we have built up a strength and position that is unique in Sweden. Together, we make a difference – for each other and for society. We are influential in the development of both major and minor issues. Put simply, you have everything to gain by being a member of our network.

Welcome to Sveriges Ingenjörer!

**How did Östen Mäkitalo revolutionise the way we interact with each other?
Find out at the end of our brochure.**

Security

For better, for worse; for richer, for poorer...

Yes, you have a job with a tremendous future. But there can of course be problems along the way. Sveriges Ingenjörer is by your side all the way. Our workplace representatives are at your service and our advice helpline is just a call away. Our officers and lawyers offer help and support in negotiations and legal issues.

Should you lose your job, membership includes a generous income insurance. Engineers normally have good salaries, but do you know what your income will be if you are only a member of the unemployment insurance fund? SEK 14 960 per month. Before tax. As a member of Sveriges Ingenjörer (and AEA, the Graduates' Unemployment Insurance Fund), you are entitled to a maximum of 80% of your monthly salary up to a level of SEK 100 000. That means up to SEK 80 000 per month. We know your true worth!

Not even engineers can know everything. You therefore may not have the full picture of everything that should be included in your employment conditions. That's where we come in again. We negotiate and influence collective agreements at central level. If your employer is not party to a collective agreement, we will help you to check and understand your employment contract, so that you don't miss out on important things such as pension plans, salary supplements during parental leave, holiday pay and competence development. As a member of Sveriges Ingenjörer, you also receive comprehensive cover and generous terms for a wide range of insurance products.

Members of Sveriges Ingenjörer have greater security

**Who is behind the green button on your telephone?
Find out at the end of our brochure.**



Salary

In our world, you are always worth more.

Sweden is dependent on competent engineers. As a graduate engineer in Sweden, you make a large contribution to the business and operations of your employer. This should of course be reflected in your salary.

As a member of Sveriges Ingenjörer, you have greater possibilities to raise your salary to new heights. We give you access to Sweden's most complete and up-to-date salary statistics, so you can compare your income with that of others – by education, university, graduation year, field of competence, position and region. We even have salary statistics apps for iPhone and Android.

Do you need advice, negotiation tips or checklists before your next salary dialogue? Perhaps even a little pep talk? There is always an officer available to give you all the support you need.

Membership of Sveriges Ingenjörer is a sound investment.

**What product used by millions of people every day was developed by Curt Lindquist in 1949?
Find out at the end of our brochure.**



Career

We help you to develop and grow

Life can be full of surprises. Not least working life. When it comes to your career and professional development, we can be your coach and partner.

We know that many things are unfamiliar when you are setting out on your career, and it can be difficult to manage everyday life when you have small children. And new choices can appear throughout your career – should you change job, become a manager, start your own business...?

We have many years' experience of the needs of engineers, so we know what works in different situations – and what doesn't. We also know that you may need advice, inspiration, support or opportunities to learn more about your step on the career ladder. We offer a broad range of services, and you can choose whatever you need to give your career development a boost. We can help you to practice techniques ahead of your first job interview, smarten up your CV, discuss your situation with a fully certified career coach, prepare you for parental leave, find out what you need to know before working abroad, check your executive contract, expand your network of graduate engineers, prepare to start your own business, discuss your management challenges with other managers...and much, much more.

Sveriges Ingenjörer – your career development coach

**Who developed the flight and shipping navigation system that is now the global standard?
Find out at the end of our brochure.**

And the winner is....you!

Membership of Sveriges Ingenjörer gives you access to a network of 130 000 graduate engineer colleagues. You also have access to our expertise and 150 years of experience as a professional organisation and a powerful figure in society. Our mission is to strive for your security, to promote your interests and to be your career coach.

You have everything to gain by joining Sveriges Ingenjörer – use the application form on the final page of this brochure.

Welcome to our network!



Here are just some of your membership benefits:

- > A network of 130 000 graduate engineers
- > Sweden's best salary statistics and advice
- > Individual career coaching
- > Elected representatives in the workplace
- > Members' helpline open for advice and consultation
- > Negotiation advice and legal support
- > Generous loss of income insurance
- > Comprehensive collective agreements
- > Help and advice on employment contracts
- > Collective insurance cover
- > Generous terms on a range of insurance products
- > Tips and advice for salary dialogues
- > Coaching for managers and self-employed members
- > Advice on CVs and job applications
- > Advice on working abroad
- > Seminars
- > Free subscription to the weekly magazine Ny Teknik

Read more about Sveriges Ingenjörer and all of your membership benefits at

www.sverigesingenjorer.se

Did you know...?

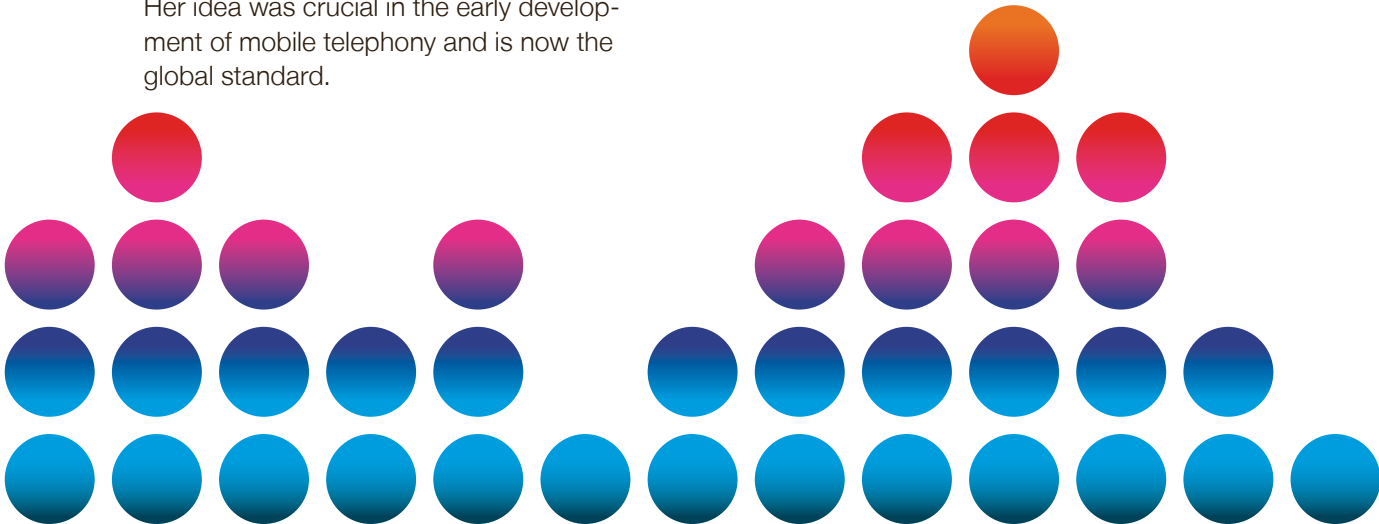
Here are the answers to the questions we ask in the brochure – Swedish engineering and the people behind it.

> We have much to thank Östen Mäkitalo for, not least the way he revolutionised the way we interact and communicate. He is the brains behind mobile telephony. He also developed the pager and channel searching for car radios. As a child, he invented the electromagnet – before he even started school!

> Laila Ohlgren is the person behind the green button on your phone, namely the idea to store a telephone number in the handset and not connect to the network until the whole number has been dialled. Her idea was crucial in the early development of mobile telephony and is now the global standard.

> In 1949, Curt Lindqvist developed something that millions of people use several times a day, namely a household sponge with the capacity to absorb 15 times its own weight. It was called “wet textile” and launched under the name Wettex.

> Håkan Lans developed the communication method Self-Organized Time Division Multiple Access, (STDMA), used by the Automatic Identification System, (AIS), a marine and aviation tracking system for improved navigation safety. This system has been adopted as the global standard, first for shipping and then for civil aviation.





Membership fees, 2011

Including income insurance

Membership category	Fee per month, SEK	AEA fee per month, SEK
Ordinary member *	228	90
Ordinary member, graduation year 2010	114	90
Ordinary member, graduation year 2011	60	90
Student member***	15	-
Student + member of AEA***	15	90
Ordinary member, age 62+*	194	90
Member employed outside the Nordic region	114	-
Member employed outside the Nordic region, age 62+	97	-
Retired member**	432 per year	-

* Ordinary member = employed or available for employment. 62+ = members whose 63rd or 64th birthday falls in 2011.

** Applicable from 1 January of the year of the member's 65th birthday. Members who retire before 65 may be applicable – written application required.

*** Studying engineering (BSc, MSc, PhD) at a Swedish university or higher education institute.



Sveriges Ingenjörer

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