



**Vi är Sveriges Ingenjörer –**

We are the Swedish Association  
of Graduate Engineers



Sveriges Ingenjörer

# – The Swedish Association of Graduate Engineers

We are the largest association of graduate engineers in Sweden. We are 117 000 members strong, each with an advanced degree. We are a powerful organisation with the strength and resources to make a real difference.

We are always looking to the future, using modern and innovative methods to reach our goals. And we have only just begun.

We are constantly working to raise awareness of the importance of engineers, not only in our contacts with politicians and other opinion makers, but also among young people. Major aspects of society depend on our work. Engineers solve problems and create economic growth, development, new jobs, improved living standards and greater democracy. New technology is what drives the human race forward. **Engineers make the world a better place.**

We therefore naturally pay the closest attention to trends in education, research and development. In a world with an increasingly global market, a world in which China alone produces over 300 000 new engineering graduates each year, competence is a key issue. Globalisation makes it more important than ever that we work together. Rest assured, Sveriges Ingenjörer intends to play an active role in influencing the entire process. Our focus is on infrastructure, environmental issues, taxation and parental leave legislation. Among other things. An organisation with our strength and knowledge needs to take its responsibilities seriously.

To address these needs we organise events which aim to address the dwindling interest in technical studies among young people today. These events include various activities focused on technology, natural sciences and mathematics.

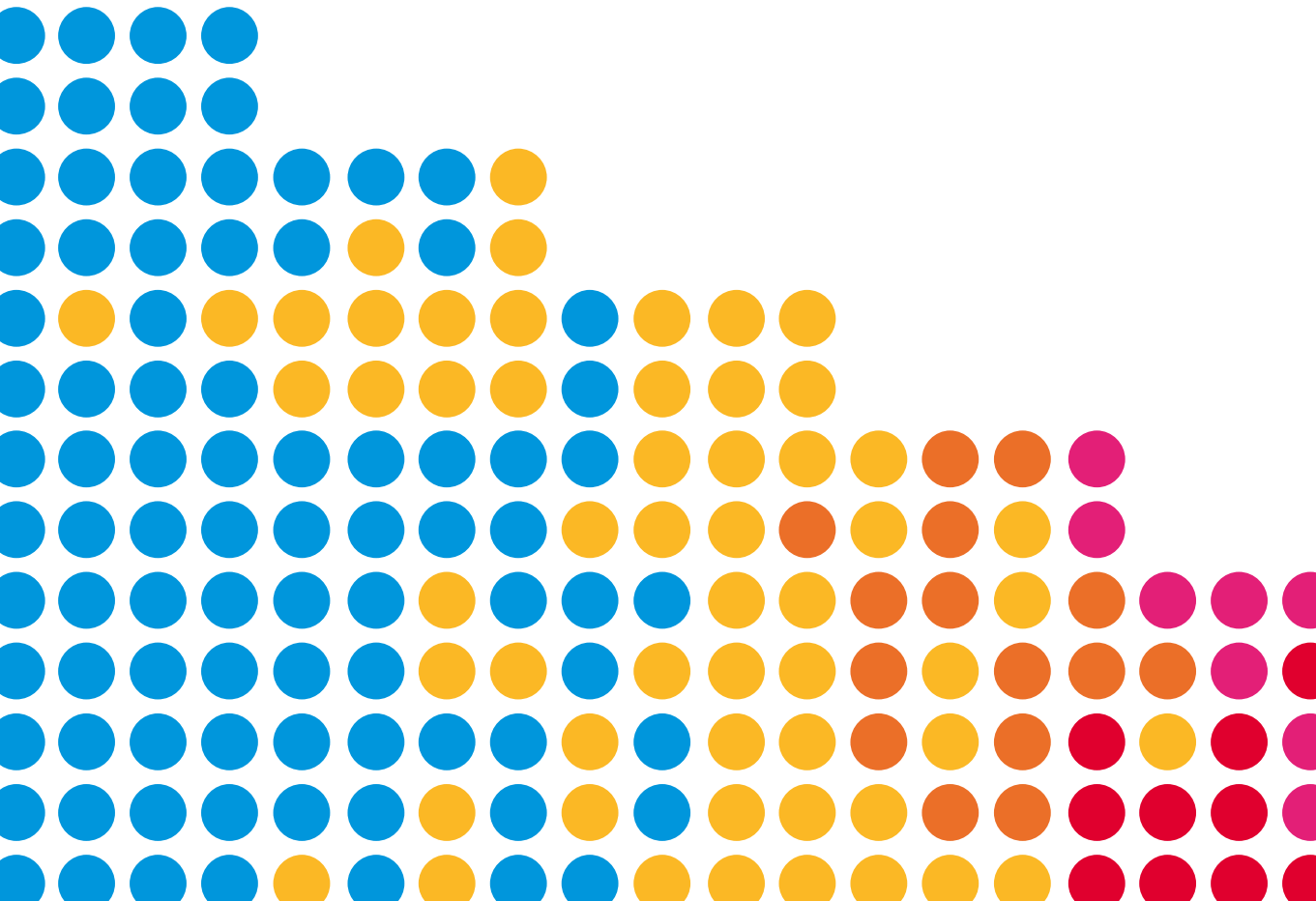
One of our objectives is to make it easier for small and medium sized enterprises to employ engineers. Research shows that the first engineer employed by a small company increases the firm's turnover by 500 percent and its productivity by 300 percent, as well as generating five new jobs. What better way to stimulate the Swedish economy?

**We also ensure that engineers receive better pay.** Developments in technology generate enormous sums of money. This applies not only to transactions between companies, but gigantic savings for society as a whole in the form of improved health care, rehabilitation, education and much more. The vital role of engineers must therefore be rewarded properly.



# Out with the old, in with the new

The old labour market, where people stayed in the same job for life, is no more. This is a positive development. **Our ambition is that one in four of us should change jobs each year.** Changing jobs frequently increases our collective competence and salary as well as improving our personal and professional development. But it is not just a matter of changing jobs. It is about finding the right one. A better job. That is why we organise mingle sessions; it is why we continue to develop our career coaching service; it is why we have set up our own employment service, Ingenjörsförmedlingen. We are always seeking new avenues and alliances. When we start a new project, we do so with the best competence available.



# New ways to ensure security for all

Every young engineer sees the road ahead as straight and simple, and that is exactly how it should be. But there is a fine line between optimism and foolishness. Most people experience something unexpected at some point during their careers. It may be an illness, a dispute with an employer, an organisational change or just personal differences. When this happens, we are quick to provide the best possible help in the form of highly competent elected representatives in the workplace and a team of skilled negotiators and lawyers who can be contacted by phone, by e-mail or through our web site.

Security is quite simply the foundation on which we stand. We rely on the classic insurance philosophy – we are all strong if we help those in need. But it is all about pursuing a modern approach. As an example, today's unemployment insurance system does not provide adequate cover for engineers. Therefore Sveriges Ingenjörer now offers an income insurance policy that guarantees 80 percent of your monthly salary up to a ceiling of SEK 100 000.

For us, another key component of safety is our employment service whose staff specialises in working conditions for engineers and knows exactly which abilities are in demand with employers right now.

**As engineers, we look after each other in good times as well as bad.**



# Collective agreements – an ingenious idea

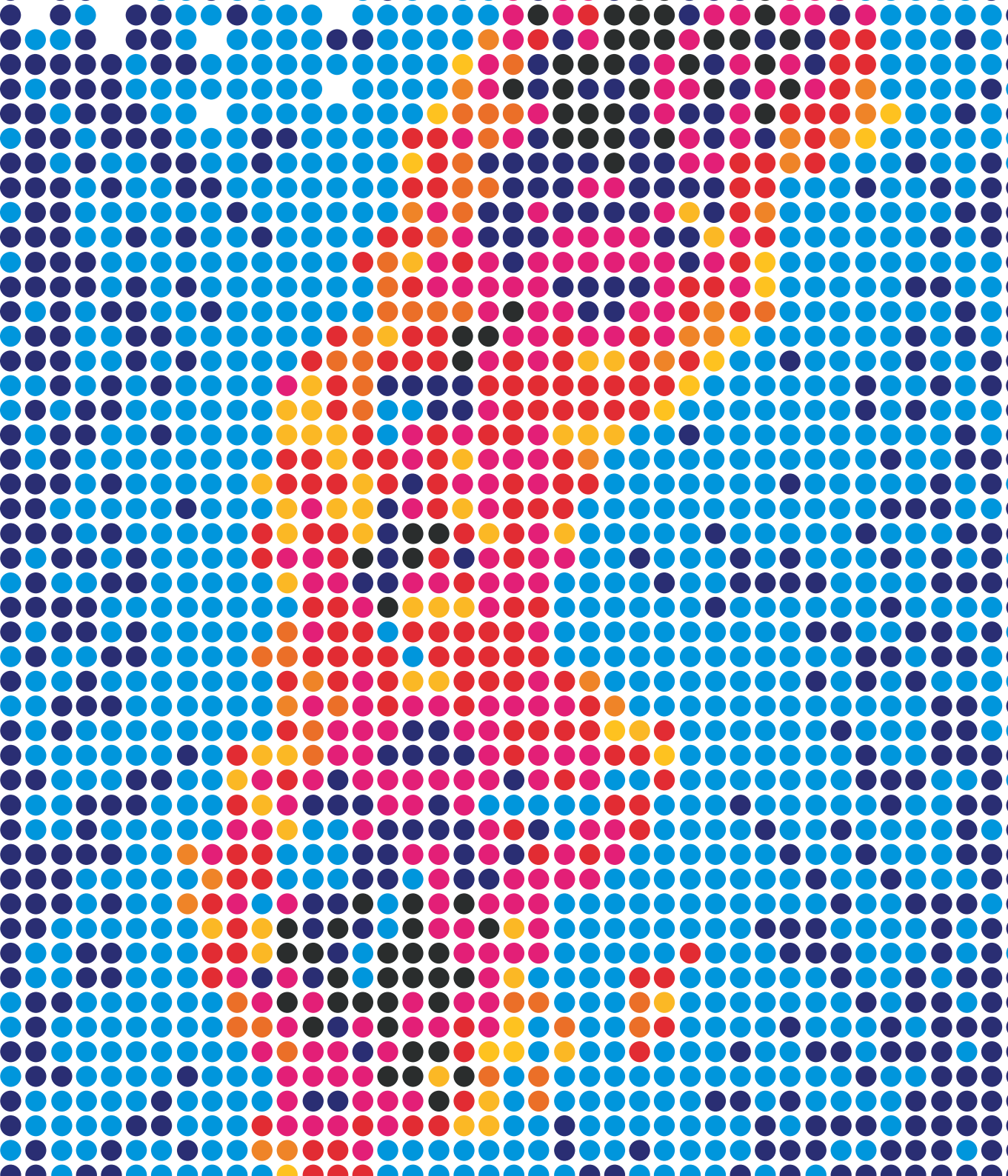
The term collective agreement seems rather unexciting these days. Nonetheless, it is the basis of modern working life in Sweden, providing both a safety net and basic rights for employees. Honestly, how many of us would remember to discuss salary supplements in case of sickness or parental leave when negotiating with a new employer? How many of us would remember to include all the details concerning holiday pay, overtime and the right to rehabilitation following extended sick leave? Hardly anyone. **We praise local negotiations as they provide the best platform for the individual to start with.** Because salaries, pension plans and car benefits are naturally issues that are best discussed by the individual. The collective agreement guarantees an iceberg of which compensation is the tip.

# We are all links in Sweden's most powerful network

The majority of Sweden's qualified engineers are members of Sveriges Ingenjörer. And the strength of our network is there to be exploited.

**Today's society sees an increasing need for face to face meetings.** We are committed to organising more events and networking opportunities of all kinds. New places to meet, closer to you and more often! The strength of our organisation lies in us – in meeting and helping each other with contacts, knowledge and new job opportunities. We can be of great help to one another.

Key aspects of our work occur in the workplace. Therefore we will continue to invest in our local representatives to develop their skills, knowledge and initiative.



# We are intent on setting the wheels in motion

Sveriges Ingenjörer is run by its members. The organisation's clearly stated objective is to safeguard the members' interests and needs regarding career development, employment conditions, education and training. We guarantee that we will be flexible and quick to identify and adapt to changes in the labour market. When an engineer needs a new job, we can help. When someone needs to know more about the Chinese market, we can arrange a seminar. When someone has been made manager and wonders what that entails, we will organise a course. When someone wants to discuss conditions for female engineers, we can recommend stimulating networks.

**There are many goals to realise, and together we can accomplish them all.** As engineers, the future belongs to us!







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