

Apply for membership

I wish to become a member of the Swedish Association of Graduate Engineers. Membership is valid from the first of the month that this application is received by the association.

In order to be covered by our advantageous income insurance you must join Akademikernas a-kassa. Read more at aea.se/about the benefit.

Personal Reg. No. _____ Name _____

Address _____

Postal code _____ Postal codeaddress _____

E-mail _____ Phone _____

I work at a university/university college _____

I am a doctoral candidate at (university/university college) _____

I graduated in _____ Did not graduate, no. of credits _____

From university/university college _____

Master Degree specialisation? _____

Bachelor Degree specialisation? _____

Other, which? _____

Insurance from Akademikerförsäkring

As a new member you get an Accident Insurance and a Life Insurance free of extra charge for three months. For more information, please visit akademikerforsakring.se/Forkopsinformation.

Personal data

By applying for membership to the Swedish Association of Graduate Engineers, you agree to this organization processing your personal data in accordance with what is stated in Information in accordance with the Personal Data Act.

Membership benefits

The Swedish Association of Graduate Engineers is a union and a professional association for graduate engineers. Our full focus is on engineers and your membership will bring financial benefits, contribute to your development and promote sustainable working conditions.

Welcome to the Swedish Association of Graduate Engineers! Why not visit sverigesingenjorer.se and apply for membership or just fill in the attached form.

Security

- Advice
- Income insurance
- Negotiation and legal help
- Private insurance cover

Societal influence

- More secure forms of employment
- Clearer career paths
- Simplified system for research funding
- Greater mobility between universities and between academia and the corporate sector
- Increased collaboration between universities and society, nationally and globally

Career and development

- Ny Teknik magazine
- Specific salary statistics
- Career seminars
- Coaching

SVERIGES INGENJÖRER
Box 1419, 11184 Stockholm
Malmskillnadsgatan 48
tel 08-613 80 00
medlem@sverigesingenjorer.se
sverigesingenjorer.se



Engineer and university employee



Welcome to the Swedish Association of Graduate Engineers

Engineers' visions lead us step by step towards a better society. Your innovation solves our problems, raises standards, generates growth and creates more jobs along the way.

Engineers who work at universities and university colleges perform important work by producing new knowledge, as well as by educating future engineers and scientists.

The Swedish Association of Graduate Engineers is here to support you in this important mission - the only union with a complete focus on engineers. With our specialist knowledge of terms and conditions at universities and university colleges, we are committed to ensuring that our members enjoy good working conditions, have the opportunity to develop and are valued as highly as they deserve.

Our organization is democratic and based on membership influence. The work we do, we do on behalf of, and together with, our members.

Welcome to the Swedish Association of Graduate Engineers.

Information in accordance with the Personal Data Act

The Swedish Association of Graduate Engineers is the body responsible for the processing of the personal data you submit in your membership application and subsequent change notifications. This data includes your name, address, personal registration number, telephone number, e-mail, workplace and unemployment insurance fund. This information is necessary for us to be able to look after your interests in matters concerning employment and labour law and to fulfil other commitments which, according to the union constitution and council decisions, rest with us on behalf of you as a member.

Disclosure

Personal data may, for the same purposes as listed above, also be processed by other unions or associations, companies or government agencies so that we will be able to fulfil contractual agreements or obligations as prescribed by law or ordinances.

This may also apply in the administration of membership benefits such as magazines, insurance, market analyses, statistics and in the evaluation of services and products.

Collection of data

The information is normally obtained directly from members but may also be obtained from

employers or similar. For addresses, we utilise SPAR, the state personal address register. Thus, you do not need to notify change of address if you move. We will receive information from SPAR about your new registered address about ten days after you register it with the Tax Agency. If you have established what is termed a special address in addition to your registered address, SPAR will notify this instead.

Automatic address updating does not, however, apply if you move abroad so you must notify us of your new address in that case. It is vital to the Swedish Association of Graduate Engineers that the personal data processed is correct. Incorrect information will be corrected as soon as possible. If our members are to get the best possible service, it is essential that they immediately notify all changes that may affect membership status, such as change of employer or similar information. It is also possible to login to your pages, through the Swedish Association of Graduate Engineers website, and make the changes regarding your personal data yourself. By applying for membership of the Swedish Association of Graduate Engineers you consent to us processing your personal data in accordance with what is stated above.

Sveriges Ingenjörer

Medlemsservice
Svarspost
Kundnummer 110568803
110 07 Stockholm

Tear off, fold in the middle, tape together and post. Postage free.

Near you

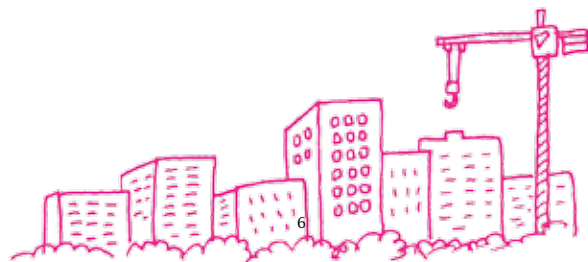
The Swedish Association of Graduate Engineers is represented by Saco-S associations at Sweden's universities and university colleges. The Saco-S association takes care of your interests locally. Their elected representatives are experts on working conditions at your particular university and assist if you need advice and support. Saco-S signs collective agreements on behalf of employees and deals with issues related to, for example, salary negotiations, organizational change or management appointments.

Influence on society

The Swedish Association of Graduate Engineers works to make the engineer's role visible in society and safeguard the interests of the profession. We are engaged in the development of the university and university college sector and conduct advocacy to improve working conditions for engineers at universities. We do this by participating in debates, meeting with politicians and decision-makers, initiating partnerships and talking to employers. With our advocacy work, we intend to strengthen your preconditions both within the university and on the rest of the labour market.

Examples of issues:

- More secure forms of employment
- More clearly-defined career paths
- Simplified system of research funding
- Good opportunities to move between universities and between academia and industry
- Promotion of exchange and collaboration between academia and society, nationally and globally.



Why should university employees become members?

As a member of the Swedish Association of Graduate Engineers, you will become part of Sweden's largest network of graduate engineers. The Association will accompany you throughout your entire professional life, regardless of workplace, and represent you in a professional manner. We want you, as a university or university college employee, to feel secure in your workplace, and that your membership will benefit you financially and contribute to your development.

Good working conditions

As your union, we lay the foundation for a sustainable working life by monitoring your labour and professional interests, both locally at universities and centrally as concerns employers' organizations. You spend a lot of time at work and probably put a great deal of effort into your job so you should have good working conditions, be able to influence your work situation and maintain a balance between work and leisure.

Employment conditions in higher education are governed by legislation and agreements at different levels. The Higher Education Act is separate legislation for this sector and the Higher Education Ordinances form Government guidelines for the application of the Act. Furthermore, central collective agreements between Saco-S and the Swedish Agency for Government Employers apply to all tertiary educational institutions. Local agreements are concluded between the local Saco-S associations (in which the Swedish Association of Graduate Engineers is represented) and specific universities. Saco-S is the negotiation organization for state-employed professions in Saco (the Swedish Confederation of Professional Associations).

The Swedish Association of Graduate Engineers has expertise on both existing legislation and central and local agreements. At the same time the union monitors to ensure that such legislation and agreements develop to suit the current — and future — university.

We believe that the working conditions and salary structure at universities must be attractive, stimulating and sustainable to enable the continued growth of technical-scientific research and development. This is the foundation of the welfare of Sweden.

Security in working life

The Swedish Association of Graduate Engineers gives you the security to enable you to dare to achieve more. Membership in the Swedish Association of Graduate Engineers forms a good basis on which to build a secure, stimulating and well-paid working life.

Call our advisers when you need individual guidance related to your work situation. For example, if you have concerns about salary, employment, contracts or other labour related issues. Should there be problems at work, you are entitled to support and negotiating help from our representatives and legal advisers.

Membership also includes a very good income insurance. However, this requires that you also join the Akademikernas a-kassa which is an unemployment insurance fund. Supplementary insurance is also available to extend your protection against involuntary unemployment.

Career and development

We want you to have the opportunity to develop throughout your professional working life on your own terms. There must be good opportunities to move between universities, and between academia and industry. Consequently, we work to ensure that all engineering experience is regarded as an advantage, by both academia and industry. This assists our members and helps to disseminate knowledge and experience which benefit society.

We support you if you want to change jobs or develop where you are. You access tools and services that strengthen you in your professional life. For example, three free calls with a personal career coach, CV review and various relevant seminars.

Members also receive the association newsletter *Högskoleaktuellt*, and the *Ny Teknik* and *Ingenjören*.

Salary negotiations, salary statistics and advice

Thanks to the collective agreement (RALS-T), your salary will be determined in a special dialogue between yourself and the relevant manager. The point of departure for this discussion, and for your salary increase, is your performance, your responsibilities, your skills and your experience. You should be valued as highly as you deserve.

Our engineering-specific salary statistics provide well-respected, objective support in your salary negotiations. These statistics are based on a salary survey that 70 000 of our professional members respond to each year.

Need to work on arguments or get help before your salary negotiation? Call our membership helpline and talk to an experienced union representative.